Yarmouk University

Faculty of Economics and Administrative Sciences

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The Effect of Organizational Context on Knowledge Sharing: illustration from Turkish Construction Companies

أثر السياق التنظيمي على تقاسم المعرفة: توضيحات من شركات الإنشاءات التركية

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The Effect of Organizational Context on Knowledge Sharing:

Illustrations from Turkish Construction Companies

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Dedication

To my dearest family who have believed in me and supported me in practical and constant ways, their confidence in my abilities and their belief in the importance of this work have ensured its completion...
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ABSTRACT

The Effect of Organizational Context on Knowledge Sharing:
Illustrations from Turkish Construction Companies

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The aim of this study is to identify the effect of organizational context on knowledge sharing activity in Turkish Construction Companies in Turkey. This study sought to answer the main question: to what extent Turkish Construction Companies Context affect the knowledge sharing activity? A number of sub-questions emerged to measure to which extent knowledge sharing is practiced by employees of Turkish Construction Companies.

A study is based on questionnaire includes all managerial levels, (75) questionnaire distributed on (15) Company, which each one take (5) questionnaire. Which (74) were returned. Statistical analysis were applied by using the statistical package for social science SPSS.
The present study concluded that:

- Turkish Construction Companies was successful in practicing knowledge sharing activity and all the organizational context (organizational culture, organizational structure and organizational infrastructure) helps to achieve this goal, so the results shows that knowledge sharing activity practiced were mostly high.

- There is a statistical relationship between demographics (gender, age, educational, experience, management level) and perception of knowledge sharing.

The researcher recommendation focused on:

1. According to the researcher this study is the first in its field in Turkey, which talks about the effect of organizational context on knowledge sharing in Turkish Construction Companies and the results show a high level of practice which means that these companies must use, expand and benefit from these results.

2. Researcher recommends organizations to adopt these results on other sectors, such as Industry, commercial, health, banking, insurance, textile, education … etc.
3. Researcher recommends adopting these results on overseas branches of Turkish Construction Companies to show if the same results will be obtain from their overseas branches.

Key words: knowledge, knowledge sharing, organization context